



EMERGENCY COMMAND CENTER

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GUIDANCE FOR BUSINESSES **DURING THE COVID-19 PUBLIC HEALTH EMERGENCY**

AS OF FRIDAY, JULY 31ST, 2020

POLICY STATEMENT

COVID-19 is spread through contact that is close enough to share droplets generated by coughing, sneezing, speaking, and even just breathing. COVID-19 can also be spread by touching objects where contaminated droplets have landed. Because it is so easily transmittable, infection control rules are necessary to protect business employees and patrons. However, businesses who follow these precautions can provide a safe environment for patrons to shop for goods and services.

GUIDANCE

The purpose of these guidelines are to help businesses operate safely when being open is permitted according to the CRST COVID-19 Response Plan.

In addition to each business's normal policies regarding cleanliness, hygiene, and safety practices, businesses on the Cheyenne River Reservation who are open to the public should practice the following guidance:

1. HOURS OF OPERATION
 - a. Businesses must follow the most current CRST COVID-19 Response Plan.
 - b. It is the business's responsibility to monitor changes to the CRST COVID-19 Response Plan.

2. 10-DAY QUARANTINE UPON RETURN FROM TRAVEL TO HOTSPOT
 - a. If an employee or anyone in his/her household travels either out of state or to a hotspot in SD, the employee should not return to work until 10 days after the traveler's return or after a negative COVID-19 test is documented.

3. TRAINING OF EMPLOYEES
 - a. It is the business's responsibility to train all employees on the latest relevant tribal, federal, and state COVID-19 health and safety protocols as they relate to businesses in general and/or the specific industry of the business. Training resources are available in "CRST Heightened Hygiene and Cleaning Standards."

4. COMMUNICATION OF PROTOCOLS TO PATRONS

- a. It is the business's responsibility to communicate with patrons and enforce precautionary protocols using signs and handouts.

5. INTENSIFY CLEANING AND DISINFECTING

- a. Frequent and regular disinfecting should be done throughout the day and at the end of each day.
- b. Routinely clean, sanitize, and disinfect surfaces and objects that are frequently touched, such as doorknobs, light switches, handles, countertops, desks, chairs, phones, carts, tills, keyboards, remotes, etc. Use the cleaners typically used at your facility.
- c. Provide hand sanitizer (60-95% alcohol), soap, and disposable hand towels for employees and patrons to wash hands.
- d. Provide disposable wipes so workstations can be cleaned before and after use.
- e. Provide latex-free gloves for use during food handling and cleaning.
- f. Be ready to follow CDC guidance on how to disinfect your building or facility if a sick person has been in your business.

6. SYMPTOM CHECKS


- a. All employees' temperature and symptoms should be checked upon arriving to work.
- b. If an employee has a temperature at or above 100.4 degrees, they should leave the facility immediately.
- c. If an employee reports any symptom of COVID-19 or becomes sick during their shift, send them home immediately.
- d. Employees who have symptoms of respiratory illness, including cough or fever, should not be permitted to return to work until they have:
 - i. Had a temperature less than 100.4 for 24 hours without fever-reducing medicine; or
 - ii. Been free from acute respiratory symptoms, such as cough or shortness of breath for 24 hours without medication; or
 - iii. Have tested negative for COVID-19.

7. PREVENT OVERCROWDING

- a. Limit the number of patrons and employees allowed in the facility at one time to 30 square feet space per person.
- b. Wherever customers line up, place stickers 6 feet apart on the floor to maintain social distancing.
- c. When feasible, use flex scheduling (ex. working early mornings, evenings, or weekends) to prevent overcrowding.
- d. When feasible, allow employees to work from home.
- e. Practice social distancing as much as possible.
- f. Limit sharing of items such as workstations, phones, tills, computers, etc. as much as possible.

8. PREVENT SPREAD OF RESPIRATORY DROPLETS

- a. Businesses must comply with the mandates of CRST Executive Order 2.7 regarding face coverings and gloves.
- b. When feasible, install plexiglass to separate employees and patrons.
- c. When feasible, open windows and doors, and/or use fans to promote airflow.



DATE

Chairman Harold C. Frazier

RESOURCES

CRST Coronavirus Updates.

https://www.crstcoronavirusupdates.com/?fbclid=IwAR1aICgbzBnAx3C_zPuRGCOOGSPJHrFQkRmn8R0Yyv9i6Dgshesv4WabKdk

CDC. Interim Guidance for Businesses and Employers. <https://www.cdc.gov/coronavirus/2019-ncov/community/guidance-business-response.html>

SDDOH. COVID-19 Workplace and Employer.

https://doh.sd.gov/documents/news/COVID_business_QA.pdf

SDDOH. Novel COVID-10 Updates and Information.

<https://doh.sd.gov/news/Coronavirus.aspx>.